

FOR IMMEDIATE RELEASE

FOR HAWLEY GROUP LIMITED

February 19, 2026

Hawley Group Limited (**HGL**) announces the decision of the Board of Directors to appoint certain directors to executive roles namely, Ms. Julia Robertson as Executive Chairman, Mr. Melquisedec Flores as Finance Director and Mr. Philip T. Osborne as Legal Counsel of HGL.

Julia Robertson

Julia Robertson is a highly experienced global and multi-sector business leader whose experience spans managed services, staffing, support services and healthcare to both public and private sectors.

With a demonstrable track record of creating long term sustainable value through leading strategic and cultural change and delivering both organic growth and value creation through complex M&A, Julia recently stepped down from her Executive role at Headfirst Global plc/Impellam Group following a PE backed public to private transaction.

Julia is Non-Executive Chairman of Optima Health plc, Chairman of Carlisle Support Services Group Ltd, Chairman of Gusbourne and a Non-Executive Director of Headfirst Global plc, Merit Group Ltd and Total Politics Ltd

Philip T. Osborne

Philip T. Osborne graduated from the University of Wales in the United Kingdom with a BSc. Honours in Economic Science and is a Solicitor and Member of the Law Society of England and Wales. He is also a Member of the Belize Bar Association.

Mr. Osborne previously worked as a legal adviser to the London Stock Exchange and The Securities Association in the United Kingdom and for Clifford Chance and S.J Berwin & Co.

Mr. Osborne was a Director of Waterloo Investment Holdings Limited from 2011 to 2020. He was also a Director and Company Secretary of BSX and AIM listed Caribbean Investment Holdings Limited (formerly BCB Holdings Limited) from 1993 to 2022 when it was acquired by Waterloo Investment Holdings Limited. Mr. Osbourne is a Non- Executive Director of Carlisle Support Services Group Limited, Tapir Holdings Ltd. and Heather Venture Holdings Ltd..

Mr. Osborne has more than 35 years' experience in international corporate finance; international mergers and acquisitions involving both public and private companies; international equity and debt listings, and international regulatory reporting and business development.

Melquisedec Flores

Melquisedec Flores is currently a Financial Consultant with 35 years of experience in a variety of financial and commercial roles. This includes over 8 years with a NASDAQ listed company based in Belize but with international interest and a period with PricewaterhouseCoopers, Belize. Mr Flores is a member of The Institute of Chartered Accountants of Belize, The American Institute of Certified Public Accountants and Washington State Board of Accountancy.

For further information contact:

Hawley Group Limited
Tel.: Belize +501 227 7178
Email: hglcosec@gmail.com

Background Information

Hawley Group Limited (the “Company”) is a strategic investment company incorporated in the British Virgin Islands (1875677) on 27th May, 2015.

The Company’s issued share capital is traded on the Bermuda Stock Exchange (Ticker symbol HGL.BH).

The Company’s registered office is: Craigmuir Chambers, Road Town, Tortola, British Virgin Islands.